



CNB

For a Drug-Free Singapore

Enforce

Educate

Engage

ANNUAL REPORT

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VISION A Singapore without drugs, where everyone can live, work and play safely.

MISSION Our mission is to **Enforce, Educate** and **Engage**, for a drug-free Singapore.

In our rigorous Enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.

Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug free.

In our Engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs. We also work with like-minded international partners to uphold the international space for a zero-tolerance approach against drugs.

CORE VALUES

In line with the Home Team's values of Honour and Unity, our fight against the scourge of drugs is a calling we answer with **professionalism, integrity, dedication** and **courage**.

In our efforts, we also strive to **care for** and **develop our officers**, and **contribute to society**.



PROFESSIONALISM
INTEGRITY
DEDICATION
COURAGE

DIRECTOR'S FOREWORD

In 2025, the Central Narcotics Bureau (CNB) continued to stand firm in our commitment to safeguard Singapore from the harms of drugs by strengthening drug enforcement, anti-drug money laundering, preventive drug education and engagement efforts, amidst an increasingly complex global drug situation. According to the World Drug Report 2025, drug abuse has reached an all-time high. In our region, synthetic drugs have become more affordable and accessible, increasing the risk of drugs flowing into neighbouring markets including Singapore. Transnational drug syndicates are also exploiting technology to expand their networks onto digital platforms and launder illicit proceeds across borders. As a global hub with strong connectivity, Singapore is not immune to these challenges. We must therefore remain vigilant and respond firmly to evolving threats.

Robust Enforcement Against Drug Offences

Strong enforcement remained the cornerstone of CNB's anti-drug strategy in 2025, and was critical in preventing large quantities of drugs from reaching our communities and causing harm to individuals and families. Over the year, CNB dismantled 25 drug syndicates, including those operating overseas. Significant drug seizures were made, with a total estimated value of more than S\$23 million.

There is no safe haven for drug traffickers who are increasingly using encrypted messaging platforms to facilitate their drug transactions. While such platforms seemingly provide drug offenders and syndicates anonymity, CNB continued to tackle this situation with a slew of strategies and shut down drug trafficking activities on online platforms.

For instance, CNB worked closely with Thailand's Office of the Narcotics Control Board (ONCB) to track down a Singaporean who was involved with a drug syndicate in Thailand. With the help of ONCB officers, he was arrested in Thailand, then deported and handed over to CNB in 2024. He was using Telegram to arrange drug transactions for distribution by his associates in Singapore. He is currently detained under the Criminal Law (Temporary Provisions) Act.

CNB also intensified efforts to target illicit financial gains derived from drug crimes. In 2025, thirty-two Singaporeans were convicted and sentenced for drug and money laundering offences, which is the highest number of drug money laundering convictions in a single year. Assets linked to the offenders' illicit drug activities were forfeited to the State, removing the financial incentives that fuel criminal networks. This reaffirms Singapore's zero-tolerance stance against drugs and drug money laundering.

In addition, following the emerging trend of etomidate e-vaporisers, etomidate and its analogues were temporarily listed as Class C controlled drugs under the Misuse of Drugs Act 1973 from 1 September 2025 to 30 April 2026, allowing the Government to impose stiffer penalties for related offences while the Ministry of Health developed new legislation to more effectively combat the misuse of etomidate.¹ To support etomidate e-vaporiser enforcement efforts during this period, CNB set up the Etomidate Response Unit, which worked closely with the Health Sciences Authority (HSA) to manage cases and strengthen HSA's enforcement capabilities.

Educating and Engaging Youths and the Community

While Singapore's drug situation generally remains stable, the youth drug problem is still a source of concern. Half of the new drug abusers arrested were below 30 years old, and the youngest abuser arrested in 2025 was only 12 years old. Our youths are increasingly exposed to pro-drug narratives through social media and global trends and if left unchecked, there will be greater risks of experimentation and drug abuse at a younger age. Therefore, preventive drug education (PDE) and engagement remain key pillars in CNB's overall strategy.

¹ With effect from 1 May 2026, etomidate and its analogues are listed as Specified Psychoactive Substances (SPS) in a new Schedule under the Tobacco and Vaporisers Control Act (TVCA) which was renamed and amended from the Tobacco (Control of Advertisements and Sale) Act (TCASA). This Schedule will provide the Ministry of Health and the Health Sciences Authority (HSA) with the powers to enforce against substances or products that can cause a psychoactive effect when consumed, and are abused or likely to be abused by using a tobacco product, vaporiser, or imitation tobacco product. New substances and products can be listed in the future when the need arises. The Chief Executive of HSA will be empowered to order community-based rehabilitation and institutional treatment and rehabilitation under the TVCA.

The Inter-Ministry Committee (IMC) on Drug Prevention for Youths² continued its outreach efforts by amplifying the anti-drug message through the DrugFreeSG Champions network through 2025, and developed training materials to support the Champions in furthering the cause. At the Drug Victims Remembrance Day 2025, an IMC initiative, over 180,000 promises to stay drug-free were made, symbolising public support for the drug-free cause, and for drug abusers, their families and loved ones who suffer from the harms of drugs.

Another major highlight was the launch of CNB's three-year 'Uninfluenced' campaign, aimed at building resilience against drug abuse and challenging its normalisation in youth culture. Kicking off with an immersive gamified theatre and escape room experience for youths to critically examine the influences shaping their perceptions of drugs, the programme was well received by students.

Together with sustained PDE efforts such as continuing to incorporate anti-drug messages into school curricula, running interactive skits and radio roadshows, we have seen promising results. Based on the National Drug Perception Survey 2025, there is still a strong consensus for a drug-free Singapore, with 96.4% of adults and 92.7% of youths supporting the sentiment. CNB will continue to work with the IMC agencies and partners to educate and engage the community to strengthen the collective resolve against drugs.

Cooperation with International Counterparts

As the drug problem transcends borders, CNB maintains close relationships with our international counterparts. CNB continued to contribute actively to the global discourse on drug policies in 2025, notably at the 68th session of the United Nations Commission on Narcotic Drugs (CND). Singapore also hosted the 46th ASEAN Senior Officials Meeting on Drug Matters (ASOD) and Its Related Meetings, and proposed initiatives to reinforce the shared commitment to a drug-free ASEAN. The initiatives include a joint ASEAN statement at the 69th CND in 2026, and an annual ASEAN Drug Victims Remembrance Day to remember the victims of drug abuse.

Furthermore, as part of our broader commitment to capacity building, CNB held the fourth run of the Singapore Drug Control Programme, welcoming 28 senior officials from 25 countries. The programme provided a valuable platform for the participants to exchange best practices, strengthen cooperation and gain deeper insights into Singapore's comprehensive harm prevention approach. These efforts underscore Singapore's active commitment in strengthening international and regional cooperation in drug control.

² The IMC on Drug Prevention for Youths, currently chaired by Minister for Law and Second Minister for Home Affairs, Mr Edwin Tong, was set up in August 2023 to develop a Whole-of-Government response to tackle the drug problem among youths, with a focus on preventive drug education. The IMC comprises the Ministry of Education, Ministry of Social & Family Development, Ministry of Culture, Community and Youth, People's Association, Ministry of Defence, Ministry of Digital Development and Information and the Ministry of Health.

Transformation and Leveraging Technology

To fortify its capabilities, CNB embarked on significant transformation initiatives in 2025. The Bureau fully implemented Supervision 2.0, marking the beginning of a future-focused supervision regime. Hair testing has replaced urine testing as the primary method of drug detection, hence, supervisees are required to report less frequently, reducing disruption to their work and daily lives, thereby supporting their reintegration into society. This also allows CNB to optimise resources for our officers to carry out their duties more efficiently.

As CNB moves forward, we continued to leverage on technology and innovation to stay ahead of emerging challenges. In collaboration with the HTX (Home Team Science and Technology Agency), the Attorney General's Chambers and the State Courts, CNB started developing the Virtual Reality (VR) Courtcraft training system. Utilising advanced VR technology, officers are able to practise realistic cross-examination scenarios, enabling them to sharpen their courtroom skills before trials. By expanding our digital capabilities, CNB remains prepared for future challenges.

Unwavering Stand for a Drug-Free Singapore

The fight against drugs is tireless and demanding. Traffickers will adapt and new challenges will emerge, but CNB's commitment to a drug-free nation remains steadfast. Through strict enforcement, strong policies, close partnerships, and preventive education and outreach, we will continue to safeguard our communities and keep Singapore safe from drugs.

Sebastian Tan

Director
Central Narcotics Bureau

ORGANISATIONAL STRUCTURE

The Bureau is led by Director CNB, who is assisted by Deputy Director CNB (Policy & Administration) and Deputy Director CNB (Operations). The operational line and staff divisions support the Bureau, and consist of the Intelligence Division, Investigation Division, Enforcement Division, Operations Division, Policy, Planning and Research Division, Corporate Services Division, Communications Division, Staff Development Division, Inspectorate & Risk Management Division and Psychology Division.



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Research Division



Mr Foo Kok Chuen
Director,
Staff Development
Division



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ENFORCE

In our rigorous enforcement against drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.

KEY OPERATIONS

In 2025, together with the Singapore Police Force (SPF) and the Immigration & Checkpoints Authority (ICA), CNB conducted 11 island-wide operations targeting drug traffickers and abusers, as well as 1,417 operations at our checkpoints to stem the flow of drugs into Singapore. CNB dismantled 25 drug syndicates and their trafficking activities, including those using encrypted messaging platforms such as Telegram.

The following are highlights from CNB operations conducted in 2025:

Large Haul of Drugs Estimated to Be More Than a Million Singapore Dollars Seized; Seizure Could Feed 4,590 Abusers for a Week

On 4 January 2025, CNB conducted an operation which saw the seizure of drugs estimated to be worth more than \$1 million and which could potentially feed the addiction of about 4,590 drug abusers for a week. Three men and one woman were arrested. All are Singaporeans.

In the afternoon of 4 January, CNB officers arrested a 27-year-old man and a 25-year-old man at a carpark in the vicinity of Cassia Crescent. A third suspect, another 25-year-old man, had fled the scene upon witnessing the



▲ Drugs seized by CNB in an operation conducted on 4 January 2025 in the vicinity of Cassia Crescent.

arrest of the two men. He was arrested following a short pursuit. An offensive weapon was seized from the 25-year-old and the weapon had been handed over to the Police.

The first suspect, the 27-year-old, was found to have about 1,855g of heroin, 1,032g of 'Ice', 98g of 'Ecstasy' tablets and 300 Erimin-5 tablets on him. The second suspect, the 25-year-old, was found to have about 136g of 'Ice' and 21g of cannabis on him.

CNB officers proceeded to raid the suspected hideout of the 27-year-old man, a residential unit in the same vicinity, which led to the recovery of about 73g of 'Ice', 21g of heroin, 20 Erimin-5 tablets and a small amount of 'Ecstasy' tablets from within the unit. A 25-year-old woman suspected drug abuser was arrested within the unit.

A subsequent search of a car in which the first two suspects were arrested

KEY OPERATIONS

next to led to the recovery of about 11.78kg of cannabis, 1,632g of heroin, 923g of 'Ice', 877g of ketamine, 234g of 'Ecstasy' tablets and 1,200 Erimin-5 tablets.

Drugs Including More Than 4.7kg of Heroin Detected at Woodlands Checkpoint

In the evening of 16 April 2025, a 41-year-old Singaporean man was arrested for attempting to smuggle a large amount of drugs including about 4,703g of heroin in a Malaysian-registered car arriving at Woodlands Checkpoint.

ICA officers had directed the car for enhanced checks when they noticed the passenger exhibiting suspicious behaviour. ICA officers conducted a search and found a slab of 10 tablets believed to be controlled drugs on him. CNB officers were immediately alerted to the detection and officers then conducted further checks on the man and the car. A total of about 4,703g of heroin, 3,288g of cannabis, 1,613g of 'Ice' and 1,000 Erimin-5 tablets were seized from a bag found on the car's floorboard. Cash of SGD689.60, MYR1,709 and THB1,000 were also seized.

In the early morning of 17 April 2025, CNB officers escorted the man to his residence in the vicinity of Woodlands Drive. A search was conducted and about 307g of ketamine, 172g of 'Ice', 99g of Ecstasy and numerous vape devices believed to contain controlled drugs were recovered from within the unit. The drugs seized have an estimated worth of more than SGD845,500 and could potentially feed the addiction of about 3,730 abusers for a week.

CNB will continue to work with ICA to prevent attempts to smuggle drugs across our borders.



▲ Drugs seized from the car carrying the 41-year-old Singaporean man attempting to smuggle the drugs into Singapore on 16 April 2025

KEY OPERATIONS



▲ Suspected drug offenders arrested by CNB officers at a residential lodging in the vicinity of Woodlands in the early hours of 28 November 2025.

Anti-Drug Operation Conducted at Foreign Worker Dormitory in Woodlands

CNB led an enforcement operation against drug abuse and trafficking and other criminal and illicit activities at a foreign worker dormitory located in the vicinity of Woodlands from 27 November to 28 November 2025. The operation involved officers from the SPF, Ministry of Manpower (MOM), ICA and Health Sciences Authority (HSA) as part of sustained efforts to clamp down on illegal activities, including drug offences and crime.

A total of 12 male foreign nationals – 11 Bangladeshis and a Myanmar national – were arrested for suspected drug-related offences. The men were aged between 23 and 40 years old. Among them, a 34-year-old Bangladeshi

man was arrested for suspected drug trafficking and drug consumption offences.

CNB remains committed in upholding our drug laws and safeguarding the community, including our migrant workers. Drugs have no place in Singapore – be it in the community, workplace, or residential premises – CNB’s enforcement efforts are geared towards early detection and intervention.

Supporting the Whole-of-Government Response to Combat Etomidate Abuse

Formation of the Etomidate Response Unit

From 1 September 2025 to 30 April 2026, etomidate and its analogues were listed as Class C controlled drugs under the Misuse of Drugs Act 1973 (“MDA”) as an interim measure while the Ministry of Health (MOH) developed new legislation to more effectively combat the misuse of etomidate. As part of Whole-of-Government (WoG) efforts to tackle the vape crisis, CNB operationalised the Etomidate Response Unit (ERU) for the same period by recruiting operational officers from every unit within Enforcement Division.

ERU primarily assisted HSA with processing etomidate cases during this period, and built up HSA’s capabilities to manage such cases. In its early inception, ERU officers assisted HSA in the processing and preliminary investigation of repeat etomidate

KEY OPERATIONS

offender cases. This included functions like procurement and testing of urine samples, statement recording, exhibit management and admitting etomidate abusers to the Drug Rehabilitation Centre. The unit subsequently provided on-site guidance and mentorship to HSA officers to build up their competencies in managing future cases.

In addition to supporting with manpower and competency building, CNB also provided HSA with the necessary infrastructure and equipment to supervise etomidate supervisees, such as sharing working spaces with HSA officers and providing the Instant Urine Test machine for them to run urine tests on supervisees. HSA officers were also attached to a CNB frontline team to observe ground operations.

ERU’s work has been pivotal in the WoG fight against vapes. As of 30 April 2026, the ERU had processed more than 150 etomidate cases referred by HSA, and CNB had dismantled two etomidate syndicates. The strong collaboration between CNB and HSA played an important part in curbing etomidate abuse during the interim listing period.

CNB Cracks Down on Etomidate Syndicate in Major Anti-Drug Operation

On 10 September 2025, officers from CNB launched an anti-drug operation and arrested eight Singaporeans, seven men and one woman, for suspected drug offences. Numerous vape-related products including more than 400 e-vaporiser pods believed to contain etomidate, and cash including SGD20,818, RMB498 and MYR5,800 were seized.

In the early evening of 10 September, two men, aged 26 and 28, were arrested at the void deck of a residential unit in the vicinity of Telok Blangah Rise for suspected drug offences. Both men put up a struggle to resist arrest and had to be subdued by officers. 68 e-vaporiser pods believed to contain etomidate were recovered from the 26-year-old man, while the 28-year-old man was found with five e-vaporiser pods believed to contain etomidate. Preliminary investigations revealed that the men were suspected to be transacting prior to their arrests.



▲ Vape-related products including e-vaporiser pods believed to contain etomidate were seized in a CNB operation on 10 September 2025.

KEY OPERATIONS

The men were then escorted to a unit in the same block, where officers arrested another 26-year-old man therein. Shortly after, a 23-year-old man was arrested outside the unit for suspected drug offences. During the search of the unit, numerous vape-related products including 327 e-vaporiser pods believed to contain etomidate were recovered. In the same evening, four other Singaporeans were arrested separately by CNB officers for suspected drug offences.

- Two men, aged 29 and 32, were arrested in the vicinity of Hougang Avenue 9 for suspected drug offences. A search of their unit recovered several vape-related products, and cash amounting to SGD20,818, RMB498 and MYR5,800.
- A 23-year-old man was arrested in his residential unit in the vicinity of Boon Lay Drive where vape-related products including five e-vaporiser pods believed to contain etomidate were found. An 18-year-old woman was later arrested outside the unit and was found with vape-related products including one e-vaporiser pod believed to contain etomidate. Preliminary investigation revealed that the woman had planned to collect etomidate e-vaporisers from the 23-year-old man.

Note:

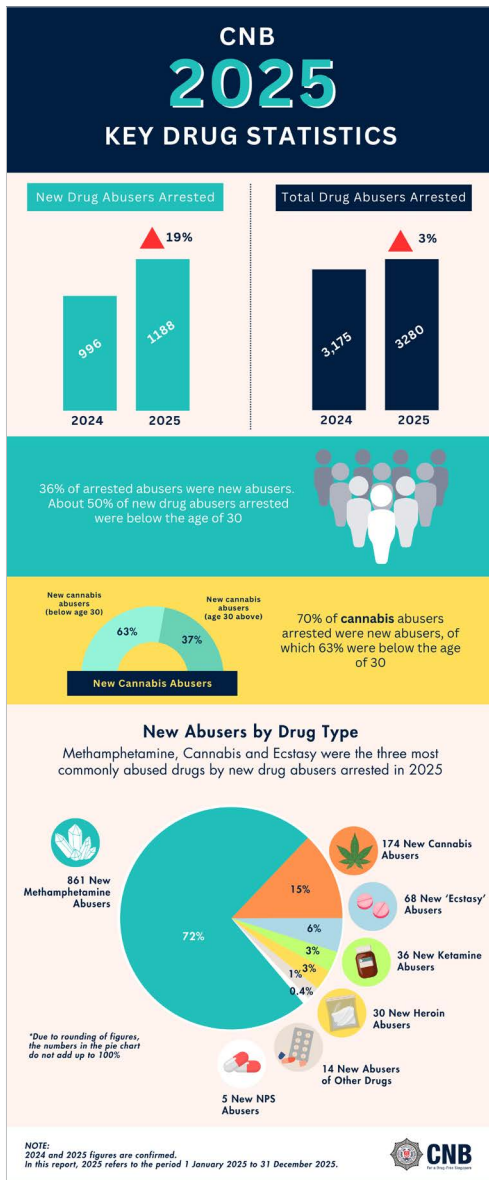
From 1 May 2026, etomidate and its analogues have been delisted from the MDA, and they are now dealt with using the Tobacco and Vaporisers Control Act 1993 (TVCA) instead. Government agencies have been working closely together under a coordinated Whole-of-Government approach to tackle the vaping issue, including through enforcement, education and raising public awareness. The Home Team Departments such as SPF, ICA and CNB will also continue to refer to HSA any vaping offences found in the course of their operations and responses to law and order incidents.

Largest Ever Number of Drug Money Laundering Convictions in a Year

In 2025, thirty-two Singaporean men were convicted and sentenced for drug and money laundering offences. The men, who were arrested by CNB in separate anti-drug operations, were convicted and sentenced to imprisonment terms of up to thirty-one years and eighteen strokes of the cane for both the drug and money laundering offences. The youngest offender was 19 years old at the time of conviction. This is the largest number of drug money laundering convictions in a year thus far, attesting to CNB's relentless endeavour to deprive drug offenders of their ill-gotten gains.

KEY OPERATIONS

Overview of Singapore’s Drug Situation in 2025



About \$101,972.95 worth of proceeds derived from the offenders’ illegal drug activities or otherwise linked to them, were forfeited to the State.¹ CNB’s investigations revealed that the offenders either possessed benefits from drug dealings, in the form of money or assets, and/or had transferred the proceeds within or out of Singapore. These actions contravened Singapore’s stringent anti-drug and anti-money laundering laws.

CNB will not let up in its efforts to actively pursue and investigate illegal drug activities, including drug money laundering, to clamp down on these criminal activities and deprive drug offenders of their illicit financial gains derived from drug dealing. The Government will continuously enhance our laws to ensure that they remain effective in addressing the evolving crime landscape and are aligned with the international standards set by the Financial Action Task Force (FATF)².

Find out more about the local drug situation in the [CNB Annual Statistics 2025](#).

¹ CNB News Release: [Thirty-two convicted for drug and money laundering offences in 2025](#)

² The FATF is an intergovernmental body that develops international standards to fight money laundering, terrorism financing (TF) and proliferation financing (PF). Singapore is a member of the FATF.

A woman in a white polo shirt with the CNB logo is smiling and pointing at a brochure. She is surrounded by other people, including a man in a white polo shirt and a woman with glasses, who are also looking at the brochure. The background features a display with the text "Key Anti-Narcotics Legislations" and "Gearing".

EDUCATE

Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug-free.

INCULCATING A DRUG-FREE LIFESTYLE

PDE in the School Curricula

CNB partners the Ministry of Education (MOE) to integrate Preventive Drug Education (PDE) content into the school curricula, where appropriate, so that students are educated on the harms of drugs throughout their educational journey – from primary and secondary schools to post-secondary institutions.

PDE content is incorporated into various subjects such as Character & Citizenship Education, Science, Physical Education, Social Studies, Chemistry, Economics and General Paper, and is delivered through a mix of learning materials, including textbooks and Student Learning Space modules.

Boss of My Actions 1 Date: _____

Impulsive Behaviours and Impulse Control

Put a (X) in the box for examples of impulsive behaviours. Put a (✓) in the box for examples of impulse control.

- The bell rang for recess and Hakim was so excited that he ran down the stairs towards the canteen.
- When Mrs Tan asked a question, Wei Ting was very excited to answer, but she did not shout out the answer. Instead, she raised her hand and waited to be called on.
- Esther was so angry with her sister for disturbing her that she pushed her away.
- Iniyon urgently needed a green pen to do his corrections. "Can I borrow your pen?"

Boss of My Actions 3

How to practise Impulse Control

STOP

- Stop what you are about to do.
- Take deep breaths.
- Calm down.
- Walk away if necessary.

THINK

- Think of different choices that you have.
- Think of what can happen to you and others for each choice (consequences).

DO

- Choose the most responsible action for you and others.
- Carry out the most responsible action.
- If necessary, talk to a trusted adult for support.

Family Chat Time!
Discuss with your family about how you can use the stop-think-do for impulse control at home.

We did it together!
Parent's / Guardian's Signature

▲ PDE content in Primary School Character & Citizenship Education

122 What Are the Harmful Effects of Drug Abuse?

Let's Learn

- Describe the harmful effects of drug abuse on the human nervous system, and recognise the consequences of drug abuse on the individuals (e.g., depression), families (e.g., physical abuse) and the society (e.g., crime).
- Recognise ways to avoid drug abuse.
- Show care and concern for personal health by avoiding drug abuse.

- A **drug** is a substance that can cause changes to the functions of the body. For example, some drugs can damage nerves and affect the brain. Drugs are usually swallowed, inhaled or injected into the body.
- Drugs may be useful or harmful to us.
- Medicinal drugs, such as those prescribed by the doctor, are useful to us as they can treat our illnesses. However, there are illegal drugs that are harmful to our health.
- Taking drugs in a way that harms our health is called **drug abuse**. This includes consuming harmful drugs or overconsuming medicinal drugs (Figure 12.3).

Figure 12.3 These are instructions on the packaging of medicinal drugs for the recommended amount of drugs to be consumed. Consuming more than the recommended amount is harmful to our health.

Harmful Effects of Drug Abuse on Family and Society

Drug abusers may experience behavioural changes. These changes may result in dangerous actions. The drug abusers may harm themselves and others around them. For example, they may **physically abuse** their family members.

Quick Check

(a) What is one harmful effect of drug abuse?
(b) What is one action we can take to avoid drug abuse?

Ways to Avoid Drug Abuse

There are ways to prevent the abuse of drugs and ways to support the anti-drug cause, such as:

- saying "no" firmly to anyone who offers drugs to you;
- understanding the harmful consequences of drug abuse and sharing the knowledge with others; and
- seeking help from trusted adults such as your family or teachers, or engaging in sports or other healthy group activities if you feel stressed, instead of abusing drugs.

Go to Activity Book Link
Activity 12.3A Consequences of Drug Abuse
Activity 12.3B Developing Your Understanding

▲ PDE content in Secondary School Science

Effects of narcotics abuse
The use of narcotics may result in **opioid use disorders**, such as **brain defects** in regions involved in decision making and learning. Structural changes to the brain are observed with continued use.

Toxic effects of opioids in human brain

Acute intoxication of opioids causes brain abnormalities in depicted regions.

Opioids
Opioid Use Disorder
Opioid Intoxication

Brain Regions: Prefrontal Cortex, Amygdala, Nucleus Accumbens, Hippocampus, Hypothalamus, Pituitary Gland, Brainstem, Cerebellum, Spinal Cord.

Brain Abnormalities: Prefrontal Cortex (Impaired decision-making), Amygdala (Altered emotional processing), Nucleus Accumbens (Altered reward processing), Hippocampus (Altered learning and memory), Hypothalamus (Altered hormonal regulation), Pituitary Gland (Altered hormone release), Brainstem (Altered vital functions), Cerebellum (Altered motor coordination), Spinal Cord (Altered pain processing).

Caption: The rise in opioid overdose has increased the number of people suffering from opioid use disorders. Toxic consumption of opioid causes brain defects in regions involved in decision making, habit learning, withdrawal, and response.

Reference: Christian A. Rowland and Jean-Luc Cadet. The molecular neurobiology and neuropathology of opioid use disorder. *Current Research in Neurobiology*, 2, 100023. <https://doi.org/10.1016/j.crneur.2021.100023>

▲ PDE content in Junior College Chemistry

INCULCATING A DRUG-FREE LIFESTYLE

Interactive Skits



▲ CNB's iconic character, Captain Drug Buster, interacting with students

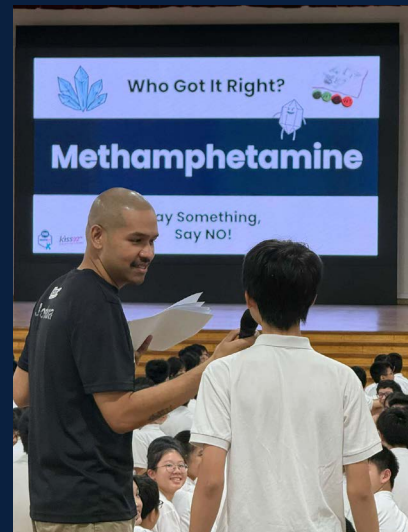
CNB offers two versions of interactive skits – one for primary schools and another for secondary and post-secondary institutions. The skits weave in relevant themes, quizzes, and intervention scenarios to get students to think deeper and discuss the harms of drugs, turning learning into a more engaging experience. In 2025, approximately 70,200 students from 82 primary, secondary, and post-secondary institutions participated in these skits.

INCULCATING A DRUG-FREE LIFESTYLE

Radio Roadshows

Since 2023, CNB has been collaborating with the Singapore Press Holdings (SPH) to run the “Say Something, Say No” radio roadshows to engage secondary and post-secondary students through interactive assemblies led by KISS92 FM DeeJays. Students developed public speaking skills by practising drug-free public announcements. Those who submitted the best entries had the opportunity to record their scripts at the radio station, which were aired for a month, further amplifying the drug-free message to listeners across Singapore.

In 2025, three radio roadshows were held at Juying Secondary School, Tampines Secondary School, and NUS High School, reaching approximately 2,200 students.



▲ Students engaged at the radio roadshows in schools

INCULCATING A DRUG-FREE LIFESTYLE

Social Media Efforts

CNB maintains a dynamic and strategic social media presence to raise public awareness of drug-related issues, highlight enforcement efforts, and foster community engagement. By combining personal stories, evidence-based content, and creative partnerships, CNB maximises reach, impact, and resonance across diverse audiences.

#CNBExplains



Through the #CNBExplains series, CNB provides insights into its work, helping the public gain a better understanding of the Bureau’s mission. Featured across CNB’s social media platforms and website, the series provides viewers with insights into the critical work CNB does in combating drug-related issues, such as anti-drug enforcement, investigation, and drug supervision.

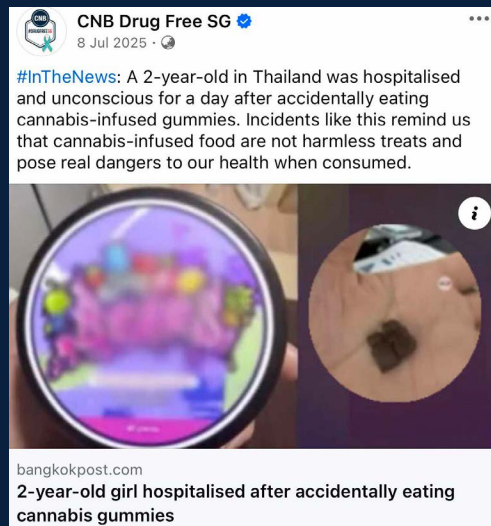
#CNBPerspectives



The #CNBPerspectives series offers insights into the dangers of drugs, and the evolving global and local drug landscape. Presented in a clear and easy-to-understand format, the series seeks to raise awareness and foster understanding of the complexities surrounding drug-related issues.

INCULCATING A DRUG-FREE LIFESTYLE

#InTheNews



Through the #InTheNews series, CNB regularly shares drug-related news from local and international media outlets to highlight the harmful impact of drugs on society, and the negative consequences when countries relax their drug laws.

#CNBOnTheMove



#CNBOnTheMove features notable arrests and drug seizures during drug operations, keeping the public informed about ongoing anti-drug efforts. This series demonstrates CNB's robust and effective enforcement capabilities against drug offenders.

INCULCATING A DRUG-FREE LIFESTYLE

#kNOw Cannabis



The #kNOw Cannabis series employs engaging visuals to debunk common myths about cannabis, presenting evidence-based information on the harms of cannabis.

Behind The Scenes



Behind The Scenes offers viewers insights into the multifaceted role of CNB officers in the fight against drugs through interviews and day-in-the-life segments featuring officers such as those from the forensics response team, Special Task Force, and drug supervision unit. The series showcases the very people upholding CNB’s mission, fostering greater understanding of the complex nature of the drug menace that Singapore is up against.



ENGAGE

In our engagement efforts, we work actively with the local community to garner strong societal support to create a Singapore without drugs.

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Empowering and Mobilising DrugFreeSG Champions



- ▲ Opening address by Minister for Digital Development and Information and then-Second Minister for Home Affairs, Mrs Josephine Teo at the DrugFreeSG Champions Conference

The Inter-Ministry Committee (IMC) on Drug Prevention for Youths¹ provides strategic direction for youth drug prevention in Singapore by leveraging resources and touchpoints across key sectors such as education, social and family development, community, and health. In 2025, the IMC continued to empower and mobilise the appointed DrugFreeSG Champions – comprising educators, student leaders, counsellors, youth workers, National Service and healthcare communities, and parents – to spread the drug-free message within their circles of influence.

¹ The IMC on Drug Prevention for Youths was set up in August 2023 to develop a Whole-of-Government response to tackle the drug problem among youths, with a focus on preventive drug education.

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DrugFreeSG Champions Conference

A key milestone in this effort was the DrugFreeSG Champions Conference held on 10 March 2025 at the Sands Expo & Convention Centre. Themed “Champions for Change: A Singapore Without Drugs”, the conference equipped the Champions with essential knowledge for creating a protective environment for youths and guiding them towards a drug-free and healthy life.



▲ Panel discussion with keynote speaker, Professor Bertha K Madras, moderated by Dr Lambert Low

The conference was opened by Minister for Digital Development and Information, and then-Second Minister for Home Affairs, Mrs Josephine Teo, who provided an overview of the global and local drug situations, and the IMC’s key priorities for the year. More than 700 participants attended the conference. Professor Bertha K Madras, Professor of Psychobiology at Harvard Medical School, also spoke on the harms of cannabis on youths’ brain development and effective strategies for parental engagement with children. An exhibition was held alongside the conference to showcase key Preventive Drug Education (PDE) initiatives for 2025 and ongoing programmes for youths.



▲ Attendees viewing the exhibition at the conference

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Training Materials and Resources

Beyond the conference, the IMC developed extensive training materials and resources to equip the DrugFreeSG Champions with useful information. These included playbooks, videos and presentation slides.



▶ Training materials and resources for DrugFreeSG Champions



Mobilising DrugFreeSG Champions

Equipped with drug-related knowledge and resources, DrugFreeSG Champions were mobilised across diverse platforms throughout 2025 to amplify the drug-free message. Their contributions spanned multiple government sectors and touchpoints, demonstrating Whole-of-Government efforts. Notable examples include:

- In the youth sector, a Champion from the Ministry of Culture, Community and Youth (MCCY) moderated an expert panel dialogue and fireside chat at a youth engagement session on drugs and drug-laced vapes, providing authoritative guidance



▶ [MCCY] Youth engagement session



▶ [MHA] PDE talk

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▲ [MINDEF] PDE video



▲ [MOE] Assembly programme



▲ [MOH] Information about Drug Victims Remembrance Day

to young participants about drugs and their associated risks. The event was graced by Minister of State for Digital Development and Information and for Health, Ms Rahayu Mahzam.

- In the National Service sector, Ministry of Home Affairs (MHA) Champions were roped in to support commanders and trainers by giving PDE talks to national servicemen during basic training and refresher courses. In addition, Ministry of Defence (MINDEF) Champions developed a PDE video that has been integrated into Singapore Armed Forces (SAF) programmes and para-counsellor preparatory courses, reaching thousands of servicemen with anti-drug messaging.
- In the education sector, Ministry of Education (MOE) Champions conducted orientation briefings and school assembly talks, engaging students at key touchpoints beyond the school curriculum to reinforce drug prevention awareness throughout their education journey.
- In the healthcare sector, Health Promotion Board (HPB) Champions shared about the Drug Victims Remembrance Day with members of their Youth Resource Panel, which comprises close to 200 youth health advocates from Institutes of Higher Learning (IHLs).

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Drug Victims Remembrance Day 2025



▲ Minister K Shanmugam placing a candle on the candle wall in remembrance of drug victims

A key initiative of the IMC, the Drug Victims Remembrance Day was introduced in 2024 and is observed annually on the third Friday of May. The day serves a solemn purpose: to remember the impact of drug abuse on drug victims, including abusers and their family members, and on society. It reminds the public that drug abuse is not victimless and its harm extends far beyond the abusers themselves. The observance also facilitates community engagement and mobilisation, as IMC ministries and agencies work together to amplify reach and rally for the DrugFreeSG cause.

In 2025, the main observance event was held on 16 May at Suntec City, alongside a public exhibition titled 'Museum of Us'. The event involved IMC agencies, student representatives, partners, DrugFreeSG Champions, and advocates. Regional counterparts of CNB, including from Brunei Darussalam, Indonesia and Thailand, and more than 100 international non-governmental organisation representatives also attended the event.

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IMC agencies were mobilised in many ways – for instance, all MOE schools conducted activities in May using the activity package co-developed by CNB and MOE; Nanyang Academy of Fine Arts (NAFA) students produced a wall mural which was displayed at the exhibition; and all agencies disseminated campaign materials and publicised the campaign on their platforms.

Over 180,000 promises to stay drug-free were made. These symbolise the public’s acknowledgement of the suffering endured by drug abusers, their families, and loved ones, and encourage community support for the drug-free cause.



▲ Winners of the DrugFreeSG Essay Writing Competition with Minister K Shanmugam



▲ Guests at the Observance Ceremony observing a minute of silence



▲ NAFA students with Minister K Shanmugam

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DrugFreeSG Light-Up



▲ Light-Up at National Gallery Singapore, Helix Sentosa, Gardens by the Bay, and Marina Bay Sands

The DrugFreeSG Light-Up is observed on 26 June every year to demonstrate the nation's collective commitment to the drug-free cause and commemorate the International Day Against Drug Abuse and Illicit Trafficking (also known as 'World Drug Day').

In 2025, the eighth edition of the Light-Up featured 48 partners, including two new partners.

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

‘Uninfluenced’ Campaign

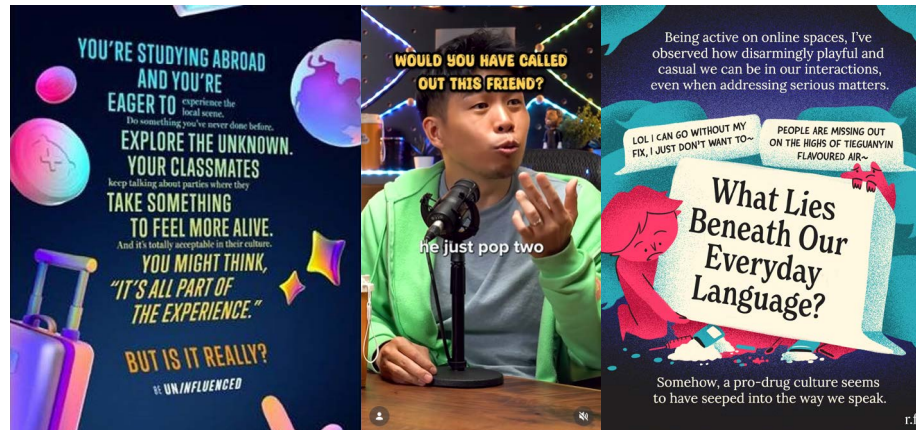
The ‘Uninfluenced’ campaign aims to activate community resilience against drug abuse and prevent the normalisation of drug abuse in youth culture. The campaign messages are designed to challenge prevailing mindsets and indifference about drug abuse, with activities to nudge youths to think critically about the influences shaping their perceptions of drugs.

The three-year campaign kicked off on 28 February 2025 with ‘The Trip: What Happened in Larspura?’ (The Trip), a gamified theatre and escape room experience. Through immersive gameplay, participants followed a fictional story, solved puzzles, and uncovered how an unethical drug company marketed drugs to Singaporean influencers. This allowed them to experience the micro, meso, and macro influences surrounding drugs today. A debrief session at the end provided space for reflection on the drug issue’s relevance at individual and generational levels.

The activation generated significant brand currency and engagement for CNB. IHLs described The Trip as ‘creative and refreshing’ and ‘the right way to engage youths’.



▲ Scenes from the escape room



▲ Advertisements and content partnerships

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Anti-Drug Ambassador Activity and Montage Competition

The Anti-Drug Ambassador Activity (AAA) programme engages Primary 4 and 5 students through activity booklets featuring engaging storylines and interactive activities. It is also available as an online lesson package on MOE's Student Learning Space portal, making it accessible for both classroom and home learning. A key component of the programme is the Anti-Drug Montage



Competition, where schools create and display montages within their premises to raise awareness about the harms of drugs. The theme for the 2025 competition was "Building Tomorrow's #DrugFreeSG Together".

In 2025, 132 primary schools and approximately 58,200 students participated in AAA. A total of 67 montages were submitted for the competition and can be viewed on [CNB's website](#).



▲ Montage competition winning entries

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Jingle-Writing Workshops



▲ Students participating enthusiastically at the Jingle-Writing Workshops



To appeal to youths who are musically inclined and interested in songwriting, CNB collaborated with radio station UFM100.3 to run Jingle-Writing Workshops in secondary and post-secondary schools. The workshops aim to raise students' awareness of drug abuse through creating catchy Mandarin anti-drug jingles. Those who submitted the best jingles had the opportunity to record them at the radio station, and have them broadcast on air for a month. In 2025, two workshops were held at Ngee Ann Polytechnic and Dunman High School, reaching approximately 200 students.

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

‘What’s the News?’ Interactive Quiz and Travelling Exhibition Showcase

In 2025, CNB partnered with the Straits Times to introduce a new programme, ‘What’s the News?’ Interactive Quiz, between April and May to promote media literacy and encourage youths to think critically about current affairs, including drug issues, in a fun and engaging way. The programme was targeted at secondary and post-secondary school students.

The preliminary rounds attracted more than 6,000 students from 51 educational institutions. Participants completed a 30-question timed online quiz, which included questions about Singapore’s drug situation and CNB’s role in keeping our society drug-free. The four schools that advanced to the final round competed in a game show on stage.



▲ ‘What’ the News?’ Finals



▲ Telematch games at ‘What’s the News?’ Semi-Finals

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Complementing the quiz was a travelling exhibition in schools and public spaces from April to June, to pique students and the general public's interest on current affairs through informative panels and engaging activities. CNB also had a dedicated panel featuring interesting facts and relevant news articles.



▲ Travelling exhibition



▲ Videography Workshop



▶ Video competition winning entries

DrugFreeSG Video Competition

The DrugFreeSG Video Competition seeks to provide youths aged 12 to 25 who are passionate about video production, with a platform to share their creative perspective on the harms of drug abuse. More than just video making, the competition allows youths to amplify the drug-free message, in their own unique way, to their peers and communities.

In 2025, the overarching theme, “Are We Uninfluenced?”, challenged youths to question, analyse, and reflect on the influences they encounter in society and the media. The competition received 89 entries across both Youth and Young Adult categories from a total of 385 participants. The winning entries can be viewed on [CNB's YouTube channel](#).

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

DrugFreeSG Advocacy Network

The DrugFreeSG Advocacy Network brings together volunteers who identify with and promote the drug-free cause. The DrugFreeSG advocates play a vital role by being active voices in spreading anti-drug messages within their spheres of influence, inspiring others to take a firm stand against drugs. They also participate in anti-drug events and organise ground-up activities within their communities.

To support their advocacy roles, CNB organises engagement sessions for them to network with fellow advocates to share experiences and upskill them with relevant training such as public speaking, content creation, and design thinking. In 2025, CNB organised two engagement sessions and a learning journey for the advocates and leveraged key events such as the Drug Victims Remembrance Day and community roadshows to deploy and profile them in the media and on social media platforms.



▲ Advocates at a workshop on public speaking



Advocates at a workshop on video/film editing ▶

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Ground-Up Initiatives

In 2025, the DrugFreeSG Fund enabled several ground-up initiatives to amplify the drug-free message within local communities. Eight projects were completed, collectively reaching over 6,400 participants and generating 1.1 million online views. There are also four ongoing projects led by partners, including Architects of Life and the Singapore University of Social Sciences, that continue to engage communities and reinforce drug prevention messages in 2026.



▲ Anti-drug video by Campus Legends - "We Game as One" campaign



▲ Architects of Life's Human Library Experience for Parents



#SingaporeansAgainstDrugs

#SingaporeansAgainstDrugs is an ongoing social media campaign that spotlights ordinary Singaporeans and anti-drug advocates who stand for a drug-free nation. Through real-life stories of families affected by drug abuse, heartfelt accounts from former abusers on their recovery journeys, and the dedicated efforts of DrugFreeSG advocates, the campaign underscores the harms of drugs extend far beyond the individual and fosters a collective commitment to safeguard Singapore's wellbeing.

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Outreach at Key Community Touchpoints

CNB actively engaged communities through various outreach initiatives throughout 2025. These initiatives were strategically aligned with significant cultural and national occasions, including National Day, Ramadan, and Deepavali festive periods, allowing CNB to connect with communities during meaningful moments. In 2025, a total of 57 community outreach events were organised.

Launch of New Logo for Dadah Itu Haram Campaign

A new Dadah Itu Haram (DIH) logo, designed to increase its appeal to youths, was launched on 27 June 2025 in commemoration of the World Drug Day. The launch included an anti-drug sermon prepared by Majlis Ugama Islam Singapura (MUIS) and new DIH banners and standees featuring anti-drug messages, which were displayed across 70 mosques to raise awareness and encourage mutual care. 80 partners from the mosques and MUIS attended the event at Sultan Mosque.



▲ Launch of new DIH logo at Sultan Mosque

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Ramadan Engagements

“Date Your Loved Ones Today!” (DYLOT!) is CNB’s flagship engagement during the Ramadan period. The 2025 edition took place on 23 March 2025 at Kampong Gelam, marking the largest DYLOT! collaboration to date, with seven partner organisations and 55 volunteers spreading anti-drug awareness together. The event began at Sultan Mosque, where volunteers packed porridge into DIH-branded carriers and distributed them to members of the public alongside Acting Minister-in-Charge of Muslim Affairs and Senior Minister of State for the Ministry of Home Affairs, Associate Professor Muhammad Faishal Ibrahim. There were also a charity biryani event and a community walkabout at Tasneem, Zam Zam and Victory Restaurants.



▲ DYLOT! at Kampong Gelam

Deepavali Engagements

CNB collaborated with the Singapore Indian Development Association on Project Give, a series of festive celebrations and carnivals held in community spaces to engage Indian beneficiaries. Through these platforms, CNB officers actively engaged with community members on the harmful effects of drugs on individuals, families, and society at large. The Project Give event on 4 October 2025 at ACE The Place Community Centre attracted approximately 200 attendees.



▲ Guests-of-Honour, Members of Parliament Mr Vikram Nair (first from right) and Mr Ng Shi Xuan (second from left), at CNB’s booth at Project Give

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

National Day Engagements

CNB participated in two significant National Day-related events in 2025. On 9 August 2025, CNB conducted an outreach event at North Coast Lodge during their National Day celebration, where an anti-drug talk was delivered to 1,000 residents. On 5 October 2025, CNB supported Narpani Pearavai's "Narpani @ SG60" celebrations at Khatib through an informational display. CNB officers engaged approximately 2,000 local residents, sharing insights on the dangers and harmful consequences of drug abuse.



▲ Guest-of-Honour, Senior Minister of State for Law and Transport Mr Murali Pillai (third from right), at Narpani @SG60 event

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Mosque Engagements

Throughout the year, CNB maintained strong partnerships with various mosques to spread anti-drug awareness within the community. These collaborations encompassed Friday prayer sessions, youth camps, family events, anti-drug talks, and sporting events including bowling, cycling, and futsal activities. During these engagements, CNB ran educational talks, displayed informational booths, and distributed educational materials to amplify the drug-free message. CNB also provided a grant to MUIS to support mosques in organising ground-up initiatives. In 2025, 31 events were organised using the grant.



▲ Friday Prayer Engagement at Al Mukminin Mosque



▲ Booth at Hasanah Mosque's Family Forum



◀ Outreach at Annual District West Mosque Futsal Competition

PARTNERING THE LOCAL COMMUNITY IN THE FIGHT AGAINST DRUGS

Other Community Engagements



▲ Outreach at Madrasah Irsyad Zuhri Al-Islamiah



▲ Booth at Ayer Rajah Community Club's Malay Language and Culture event

CNB's outreach efforts spanned a broad spectrum of organisations, including social service organisations, grassroots organisations, interest groups, worker dormitories, and madrasahs. Notable examples include CNB's participation at Ayer Rajah Community Club's Malay Language and Culture event, where CNB set up an informational booth to raise awareness about the harms of drugs within the community. CNB also reached out to more than 500 primary school students at Madrasah Irsyad Zuhri Al-Islamiah with anti-drug messaging.

INTERNATIONAL ENGAGEMENT EFFORTS

FOSTERING CLOSE COLLABORATION WITH ASEAN PARTNERS

46th ASEAN Senior Officials Meeting on Drug Matters and Its Related Meetings

From 26 to 28 August 2025, Singapore hosted 100 delegates from ASEAN Member States (AMS) and dialogue partners from Australia, China, India, Japan, Republic of Korea and Russia for the 46th ASEAN Senior Officials Meeting on Drug Matters (ASOD) and Its Related Meetings.

ASOD is held annually to discuss key challenges and best practices to combat the regional drug problem. The 46th ASOD was hosted by Singapore, and Director of CNB, Mr Sebastian Tan, as Singapore's ASOD Leader, took over Chairmanship of the ASOD from the Philippines. Singapore proposed several initiatives to reinforce ASEAN's zero-tolerance stance against drugs. These include a joint ASEAN statement, which has since been delivered at the United Nations 69th Commission on Narcotic Drugs in 2026, and an annual ASEAN Drug Victims Remembrance Day to remember victims of drug abuse, similar to the one held in Singapore every third Friday of May each year. Through these initiatives, Singapore hopes ASEAN can demonstrate its solidarity and commitment toward the vision of a drug-free ASEAN.



▲ ASEAN delegates standing in solidarity in their fight against drug abuse

INTERNATIONAL ENGAGEMENT EFFORTS



▲ Minister K Shanmugam delivering his opening speech at the 46th ASOD



▲ Director of CNB, Mr Sebastian Tan at the 46th ASOD meeting

Coordinating Minister for National Security and Minister for Home Affairs, Mr K Shanmugam, who was the Guest-of-Honour at the 46th ASOD, delivered an opening speech at the opening ceremony where he spoke about the importance of ASOD as a platform for AMS to come together to reaffirm their commitment to work towards a drug-free ASEAN. During his speech, Minister K Shanmugam also touched on the Regional Perception Survey of Singapore's Crime Situation, Law and Safety 2024, which affirmed Singapore's approach towards drugs. The survey found that more than 80% of regional respondents felt it was safe to visit Singapore and that the country's strict laws have been effective in preventing crimes. Minister K Shanmugam underscored the need to take control of situations early to prevent it from worsening, and the urgency for ASEAN to take strong steps against drugs as syndicates are exploiting every legal recourse to peddle their drugs to more people.

Director of CNB chaired the 46th ASOD meeting where the Singapore delegation presented Singapore's country report. The report provided an overview of the drug situation in Singapore, and highlighted its recent efforts and initiatives such as the Drug Victims Remembrance Day, which acknowledges the far-reaching harms of drug abuse.

Deputy Director of CNB for Policy & Administration, Mr Sng Chern Hong, also co-chaired the 9th ASOD + Japan Consultation Meeting with Japan's Ms Emi Numata, Assistant Director of Japan's National Police Agency. The consultation meeting allowed AMS to engage Japan as a Dialogue Partner, and to exchange views on how stronger cooperation could be encouraged to tackle the regional drug problem.

In addition, the Singapore delegation attended various Working Group meetings on Research, Preventive Education, and Treatment &

INTERNATIONAL ENGAGEMENT EFFORTS

Rehabilitation. Then-Director of Policy, Planning and Research Division (PPRD), Mr Ng Khai Song, chaired the Research Working Group which had developed a set of guidelines to aid AMS in their preparation for national drug prevalence surveys. The guidelines

were presented at the 46th ASOD and later endorsed by the AMS.

During these exchanges, Singapore presented our efforts in various areas to tackle the drug problem and was updated on AMS' drug situations and the various research and efforts they have implemented to tackle the drug scourge in their countries.



▲ Deputy Director CNB (Policy & Administration), Mr Sng Chern Hong (centre) representing Singapore at the 46th ASOD meeting



▲ Acting Minister-in-Charge of Muslim Affairs and Senior Minister of State for the Ministry of Home Affairs, Associate Professor Muhammad Faishal Ibrahim, at the farewell dinner for ASEAN delegates

At a farewell dinner for the AMS delegates, Acting Minister-in-Charge of Muslim Affairs and Senior Minister of State (SMS) for the Ministry of Home Affairs, Associate Professor Muhammad Faishal Ibrahim, delivered a closing speech and thanked the delegates for their active participation during the 46th ASOD meeting. He emphasised that ASOD had played a pivotal role in coordinating our regional response to illicit drug trafficking and abuse and he hoped that ASEAN would strengthen operational cooperation in dealing with drug trafficking syndicates. In addition, he hoped that ASEAN would continue to ensure that its policies were informed by reliable data and evidence, and to stay committed to its vision of a drug-free ASEAN.

Overall, the 46th ASOD meeting was an excellent opportunity for Singapore and CNB to maintain strong ties with its regional and international partners to facilitate closer cooperation and collaboration.

INTERNATIONAL ENGAGEMENT EFFORTS

Global SMART Programme by the UNODC

The United Nations Office on Drugs and Crime (UNODC) 2025 SMART Forensics Programme Regional Workshop for East & Southeast Asia took place in Kuala Lumpur, Malaysia, from 29 to 30 October 2025. Singapore was represented by three officers from CNB and a scientist from the Health Sciences Authority (HSA). The regional workshop is an annual event that gathers officials working in the field of drug enforcement to exchange information on national and regional drug situations, as well as efforts undertaken to tackle the drug problem.

This year's workshop covered an overview of the global synthetic drug situation, including in East and Southeast Asia, and drug profiling techniques. Participants at the workshop also shared about the drug situation in their respective countries, noticeable drug trafficking trends, existing and new psychoactive substances detected, and forensic information of recovered drugs.



▲ Singapore's delegation at the UNODC SMART Forensics Regional Workshop

INTERNATIONAL ENGAGEMENT EFFORTS

BUILDING STRONG TIES WITH INTERNATIONAL COUNTERPARTS

68th Commission on Narcotic Drugs

The 68th session of the United Nations (UN) Commission on Narcotic Drugs (CND) was held in Vienna, Austria from 10 to 14 March 2025. The Commission, a UN governing body, formulates international drug control policies based on the application of the three international drug control conventions and has prime responsibility over international drug control matters.

The Singapore delegation was led by Acting Minister-in-Charge of Muslim Affairs and Senior Minister of State (SMS) for the Ministry of Home Affairs, Associate Professor Muhammad Faishal Ibrahim, who announced Singapore's bid for re-election at the CND for the term 2028 to 2031. The delegation comprised officials from CNB, MHA, HSA, and the Ministry of Foreign Affairs (MFA). CNB's delegation was led by then-Acting Director of CNB, Mr Leon Chan.



At the Plenary Session, then-Acting Director of CNB, Mr Leon Chan, delivered a statement for an agenda item on “Follow-up to the implementation at the national, regional, and international levels of all commitments, as reflected in the ministerial declaration of 2019, to address and counter the world drug problem”. The statement highlighted Singapore's commitment as a current member of the CND to tackle the world drug problem, through our collaboration with regional and international counterparts as well as our contributions in policy discourse and sharing scientific expertise.

▲ CNB's delegation led by then-Acting Director of CNB Mr Leon Chan (right, front row) at the 68th CND

INTERNATIONAL ENGAGEMENT EFFORTS

A High-Level Side Event titled “Understanding the Adverse Impact of Drug Use on Health, Socioeconomic, as well as Safety and Security Outcomes: What Data and Research Tell Us” was jointly organised MHA and the United Nations Office on Drugs and Crime (UNODC), to raise awareness and discussion among countries on the impact drug use may have on societies. SMS Faishal delivered Singapore’s national statement as well as opening

remarks at the side event, where he highlighted Singapore’s commitment to advancing research on the harms of drug abuse. The panellists also shared their perspectives on the different dimensions of the harmful effects of drug use, highlighting its impact beyond people who use drugs, to those around them and society at large.

The Singapore delegation also participated in vigorous negotiations of resolutions to safeguard Singapore’s national interests and policy space pertaining to drug control. Then-Director of CNB’s Policy, Planning and Research Division (PPRD), Mr Ng Khai Song, also delivered a statement on “Challenges and future work of the CND and the World Health Organization (WHO) in the review of substances for possible scheduling recommendations”. The statement highlighted that Singapore is aligned with the structured classification process of the Commission, which helps to regulate substances for medical and scientific purposes in a coordinated manner, curb illicit production and promote global cooperation against drug trafficking and abuse. In addition, he also represented Singapore as a CND Member State to vote on the scheduling recommendations by the WHO Expert Committee on Drug Dependence, on various substances to the International Drug Control Conventions.



▲ SMS Faishal (3rd from left) co-chairing a High-Level Side Event with then-Executive Director of the UNODC, Ghada Waly



▲ Member States voting at the 68th CND

INTERNATIONAL ENGAGEMENT EFFORTS

UNODC Youth Forum

The UNODC Youth Forum was held concurrently from 10 to 12 March 2025. The annual event gathers youths from around the world to exchange ideas, visions and perspectives on drug control and provide them with an opportunity to convey their joint message to global level policy makers. CNB's DrugFreeSG Advocate, Mr Jaylen Chua Zhe Lei, represented Singapore and shared about some of the country's drug control policies at the forum.



▲ DrugFreeSG Youth Advocate, Mr Jaylen Chua Zhe Lei (4th from right), at the UNODC Youth Forum

INTERNATIONAL ENGAGEMENT EFFORTS

Singapore Drug Control Programme 2025

CNB held its fourth run of the in-person Singapore Drug Control Programme (SDCP) for our international partners from 13 to 16 October 2025 in Singapore. The workshop brought together 28 senior officials from law enforcement and drug control regulatory agencies of 25 countries from all over the world, such as Costa Rica, Gambia and North Macedonia. This is part of CNB's ongoing efforts towards capacity building among our international counterparts which is aligned with Singapore's Commission on Narcotic Drugs membership commitment to tackle the world drug problem. The workshop also provided a platform for officials, including Singapore's, to exchange best practices and share experiences on anti-drug strategies.

Mr Goh Pei Ming, Minister of State for the Ministry of Home Affairs & Ministry of Social and Family Development, delivered opening remarks to the participants at the opening ceremony. In his remarks, he highlighted the deteriorating global and regional drug situation, Singapore's emphasis on harm prevention and the importance of international cooperation to tackle the world drug problem.



▲ SDCP participants with Mr Goh Pei Ming, Minister of State for the Ministry of Home Affairs & Ministry of Social and Family Development (4th from left, front row) and Director of CNB, Mr Sebastian Tan (3rd from left, front row) at the opening ceremony on 13 October 2025

INTERNATIONAL ENGAGEMENT EFFORTS

During the four-day workshop, CNB shared with the participants on Singapore’s approach as well as our experience and expertise on drug control. We introduced our comprehensive harm prevention strategy which encompasses upstream preventive drug education, robust laws, rigorous enforcement, evidence-informed rehabilitation approach and throughcare programmes. To provide a holistic view of Singapore’s Whole-of-Government efforts in our drug control approach, CNB also partnered various agencies, including the Immigration & Checkpoints Authority (ICA), Singapore Prison Service (SPS) and HSA, to host site visits for the participants. These site visits allowed participants to better appreciate how CNB works with other Home Team agencies and external partners in drug enforcement.

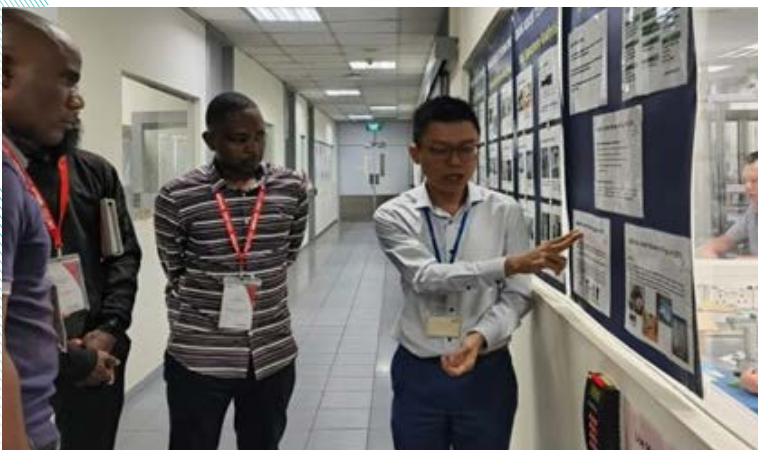


▲ Mr Goh Pei Ming, Minister of State for the Ministry of Home Affairs & Ministry of Social and Family Development, delivering his opening remarks

In addition, the Singapore Police Force (SPF) supported CNB’s presentation on our approach to anti-drug money laundering and asset recovery which demonstrated the synergy between both agencies in illicit financial investigation. The Singapore Anti-Narcotics Association (SANA) also presented their efforts in drug addiction prevention, recovery, local and international advocacy. Mr Simon Khung, who is SANA’s Anti-Drug Ambassador and one of SANA’s Peer Leaders, shared his personal story on how he struggled and overcame his addiction.



▲ Participants viewing a demonstration of how CNB works with ICA officers at Tuas Checkpoint



▲ Participants at HSA to learn how drugs are tested



▲ Participants with Mr Khung (2nd from the left, front row)

INTERNATIONAL ENGAGEMENT EFFORTS



▲ Participants engaging Director of CNB and Senior Director of MHA's International Cooperation and Partnerships Division in a dialogue session



▲ Participants at the closing ceremony with Director of CNB, Mr Sebastian Tan (3rd row, 5th from left)

The participants also engaged in a drug dialogue session with Mr Sebastian Tan, Director of CNB, and Mr Shaiful Herman Bin Shali, Senior Director of MHA's International Cooperation and Partnerships Division. They discussed topics ranging from drug policies to technical cooperation.

Feedback from participants was overwhelmingly positive, with many noting Singapore's efforts in controlling the local drug situation and rehabilitating drug offenders. They also commended the good mix of classroom presentations and site visits to other agencies, allowing them to better understand the full spectrum of anti-drug measures Singapore has undertaken.

Through this programme, CNB was able to forge new friendships and find common ground with our international counterparts. The world drug problem is a shared global responsibility, and Singapore has stepped up our contributions to the international policy discourse on drug-related matters. It is important that CNB continues to organise such programmes for our international counterparts to showcase Singapore's success in its fight against drugs, and to learn from others' experiences.

Meetings with International Counterparts 2025

S/N	Visit	Country/Region	Date
1.	UNODC's 2 nd Intergovernmental Expert Group Meeting on Synthetic Drugs	Austria	27 to 28 January 2025
2.	27 th Asia-Pacific Conference on Operational Drug Enforcement	Japan	28 to 29 January 2025
3.	6 th CNB-BNN (National Narcotics Board) Bilateral Meeting	Indonesia	10 to 12 February 2025
4.	National Anti-Drugs Agency (NADA)-CNB Bilateral Meeting	Malaysia	25 to 27 February 2025
5.	Working Group Meeting with United States' Drug Enforcement Administration (DEA)	Malaysia	26 February 2025
6.	Working Group Meeting with Narcotics Crime Investigation Department (NCID)	Malaysia	28 February 2025
7.	Working Group Meeting with United Kingdom's National Crime Agency (NCA)	Singapore	5 March 2025
8.	68 th Commission on Narcotic Drugs	Austria	10 to 14 March 2025
9.	Working Group Meeting with Australian Federal Police (AFP)	Singapore	11 March 2025
10.	18 th ASEAN Drug Monitoring Network Meeting	Philippines	8 to 10 April 2025
11.	Working Group Meeting with DEA	Singapore	10 April 2025
12.	Asia Pacific Regional International Drug Enforcement Conference	South Korea	22 to 24 April 2025
13.	16 th CNB-NCB (Narcotics Control Bureau) Meeting	Brunei Darussalam	28 to 30 April 2025
14.	CNB-BNN Capacity Building Programme	Indonesia	6 to 7 May 2025
15.	MHA-Malaysia's Ministry of Home Affairs-Prime Minister's Office Annual Exchange	Brunei Darussalam	13 to 15 May 2025
16.	Working Group Meeting with New Zealand Customs Service (NZCS)	Singapore	21 May 2025
17.	11 th Asia Pacific Information and Coordination Centre for Combating Drug Crimes	Thailand	21 to 22 May 2025
18.	International Narcotics Command Course	Hong Kong	9 to 13 June 2025
19.	CNB-Cambodia Bilateral Meeting	Singapore	8 July 2025
20.	19 th ASEAN Drug Monitoring Network Meeting	Thailand	14 to 17 July 2025
21.	Capacity Development Meeting with Maldives Police Service	Maldives	21 to 24 July 2025
22.	Working Group Meeting with NZCS and DEA	Indonesia	27 to 30 July 2025
23.	Working Group Meeting with BNN		
24.	46 th ASEAN Senior Officials Meeting on Drug Matters and Its Related Meetings	Singapore	26 to 28 August 2025
25.	39 th International Drug Enforcement Conference	United States	26 to 28 August 2025

S/N	Visit	Country/Region	Date
26.	4 th CNB-CNNCC (China National Narcotics Control Commission) Bilateral Meeting	Singapore	29 August 2025
27.	Working Group Meeting with DEA, New Zealand Police, NZCS, AFP and NCB	Singapore	2 to 4 September 2025
28.	32 nd Anti-Drug Liaison Officials Meeting for International Coordination	South Korea	3 to 4 September 2025
29.	Greater Bay Area Anti-Drug Summit	Hong Kong	5 September 2025
30.	2 nd Regional Drug Enforcement Capacity Building Workshop	Hong Kong	15 to 18 September 2025
31.	2 nd Intelligence Coalition of Asia for Counter-Narcotics General Assembly	South Korea	15 to 18 September 2025
32.	8 th International Security Alliance Seaport Expert Session	Virtual	16 September 2025
33.	13 th International Conference on Narcotics	South Korea	16 to 17 September 2025
34.	2 nd Asian Narcotics Crime Response Alliance	South Korea	16 to 17 September 2025
35.	CNB-Dubai Police Exchange	Virtual	17 September 2025
36.	Working Group Meeting with United Kingdom's NCA and Home Office International Operations (HOIO)	Singapore	24 September 2025
37.	UNODC's Open-Ended Expert Group Meeting on Identification, Investigation and Dismantling of Clandestine Laboratories	Austria	24 to 25 September 2025
38.	Operational Meeting with Brunei Darussalam	Brunei Darussalam	27 to 29 September 2025
39.	1 st Intersessional Meeting of the 68 th Commission on Narcotic Drugs	Austria (Virtual)	30 September to 2 October 2025
40.	4 th Singapore Drug Control Programme	Singapore	13 to 16 October 2025
41.	68 th CNB-NCID Bilateral Meeting	Singapore	23 to 24 October 2025
42.	Workshop on Transnational Crime Investigation	Taiwan	27 to 31 October 2025
43.	UNODC's SMART Forensics Regional Programme Regional Workshop for East and Southeast Asia	Malaysia	29 to 30 October 2025
44.	1 st Joint Working Committee between MHA and Malaysia's Ministry of Home Affairs	Malaysia	4 to 5 November 2025
45.	CNB-NCID (Sabah) Bilateral Meeting	Malaysia	5 November 2025
46.	Working Group Meeting with DEA	Singapore	13 November 2025
47.	1 st CNB-Hong Kong Bilateral Meeting	Hong Kong	17 November 2025
48.	1 st CNB-Macau Bilateral Meeting	Macau	17 to 19 November 2025
49.	15 th ASEAN Airport Interdiction Task Force	Vietnam	19 to 22 November 2025
50.	Working Group Meeting with Coimbatore Customs	Virtual	2 December 2025
51.	UNODC's Open-Ended Expert Group Meeting on Development of Guidance on Legislative Options Supporting Effective Response to Synthetic Drugs	Austria	8 to 9 December 2025



**FUTURE
PROOFING
CNB**

Future-Proofing CNB

In CNB, we build on a culture of transformation, innovation, and upskilling our officers to ensure we are future-ready. CNB officers adopt technology and pursue innovative solutions to enhance our capabilities to address the ever-changing drug landscape. Ground-up suggestions from officers to streamline or transform work processes are encouraged and celebrated, and CNB remains committed to continuously improving its training curriculum to enhance officers' tradecraft and functional competencies.

Transforming CNB

In response to an increasingly complex and ever-evolving drug landscape, CNB has made significant progress in its transformation journey to remain agile, future-ready, and operationally effective. Our ongoing efforts to enhance enforcement and supervision practices, alongside transforming training to deliver more immersive and meaningful learning experiences for officers, have strengthened organisational readiness, thus augmenting our ability to anticipate and respond to emerging drug threats.

Enhancing Drug Supervision

CNB fully launched Supervision 2.0 in May 2025, marking the beginning of a future-focused supervision regime. Supervision 2.0 aims to optimise resources, streamline functions, and reduce routine duties for both CNB supervision officers and drug supervisees, primarily by integrating technology and automation to enhance efficiency and effectiveness in the supervision process.

Under Supervision 2.0, Hair Analysis Tests (HATs) which can detect a longer history of drug consumption, have replaced Routine Urine Tests (RUTs) as the primary drug detection method, where possible. This shift reduces supervisees' reporting frequency, minimising disruptions to their work, studies and daily lives, thereby supporting their reintegration into society. For supervisees who are not eligible for HATs, surprise urine tests will be conducted.



▲ Equipment for the IHT kit



▲ Interface of the SHARE app from supervisees' perspective

Going forward, Supervision 2.0 will continue to evolve with the full implementation of Instant Hair Test (IHT) kits, which CNB has been co- evaluating with the Singapore Prison Service (SPS) and HTX (Home Team Science and Technology Agency). The IHTs offer faster sample collection and analysis compared to traditional HATs, significantly reducing the time CNB officers take to procure supervisees' hair for testing. While still in the trial phase, IHTs will reduce man-hours and shorten supervisee visit times once it is fully operational at supervision reporting centres, making the overall process less intrusive, and more efficient for both CNB officers and supervisees.

As part of Supervision 2.0's goal to optimise resources and processes, CNB, in collaboration with SPS, has also launched the Self-Help and Rehabilitation E-application (SHARE) app. This app enhances information sharing between CNB's and SPS' systems while encouraging supervisees to take greater ownership of their rehabilitation journey. It has self-help features and learning materials to foster positive behaviour and build supervisees' mental resilience against reoffending, supporting their reintegration into society. Additionally, the app enables the digitalisation of supervision documents, provides appointment notifications, and allows supervisees to conveniently connect with CNB's e-services to book reporting slots. These key features ensure a more efficient supervision journey and motivate supervisees to complete their rehabilitation smoothly.

CNB is on the path towards our envisioned Supervision of the Future, focused on transforming the way we work to keep pace with the evolving drug situation, while ensuring adequate support for both CNB officers and supervisees.



InnoCut 2025

CNB held its annual innovation competition, InnoCut, from 15 September to 28 November 2025. As a key platform for bottom-up innovation, InnoCut complements the Bureau's broader transformation efforts by empowering officers to implement ground-up changes to their daily work.

InnoCut 2025 marked a significant increase in higher-quality submissions, evidenced by a rise in awards for the top two tiers, which highlights a maturing innovation culture within CNB where officers are delivering more well-developed and impactful solutions for the Bureau. The 2025 entries focused on both cut-work initiatives and digital adoption. Many projects centred on re-evaluating existing workflows to simplify processes without the need for complex systems. Alongside process-driven changes, officers leveraged Robotic Process Automation (RPA), Tableau and various tools developed by GovTech and Open Government Products to further streamline tasks. These initiatives underscore the commitment of our officers to staying adaptable and improving work efficiency across the organisation.



▲ Automated Armory System

Biometric Authentication for Internal Systems

To strengthen our overall system security, CNB adopted biometric authentication on top of existing authentication processes for CNB's operational systems such as the Automated Armoury System (AAS). This was achieved through the development of CNB's Central Biometric System (CBS), which was commissioned in February 2025. CNB officers will be authenticated via facial recognition to access the AAS for the deposit and withdrawal of firearms and ammunition. The AAS will be CNB's first operational system to be integrated with CBS, and the AAS is scheduled for deployment in 2026.

Upskilling Our Officers

Virtual Reality Courtcraft Training Development

CNB embarked on developing the Virtual Reality Courtcraft (VRCC) Proof-of-concept training system in 2025. The VRCC system utilises advanced VR technology with 3D-scanned authentic State Court environments, enabling officers to experience immersive cross-examination scenarios in realistic courtroom settings, and allows officers to interact naturally through voice recognition and gesture controls.

CNB collaborated closely with HTX, the Attorney General's Chambers and the State Courts throughout the development and the project has been commissioned in February 2026. Upon deployment, the system greatly expands CNB's training capacity whilst providing on-demand accessibility, with potential for scaling across other Home Team Departments.



- ▲ Permanent Secretary (Home Affairs Development), Mr Tan Chye Hee, trying out the VRCC headset during his visit to CNB HQ



- ▲ Demonstration of the VRCC prototype to Permanent Secretary (Home Affairs Development), Mr Tan Chye Hee

AI Integration and Digital Transformation Training

Recognising the transformative potential of Artificial Intelligence (AI) in modern law enforcement, CNB worked closely with HTX to provide AI-related training programmes for officers in 2025. This ensures officers at all levels are equipped with essential AI knowledge to enhance productivity and operational effectiveness.

CNB officers attended the “AI Explorer - Boosting Productivity with Generative AI” course to gain foundational knowledge in using AI tools effectively and responsibly, while senior management participated in the “HTX-SUTD Strategic Design, AI and Technology Integration for Executives” course to develop strategic AI leadership capabilities. Additionally, CNB officers advanced their expertise

through the “HTX-NYP AI Pathfinder” and “HTX-HP AI Pathfinder” courses conducted by Nanyang Polytechnic and Ngee Ann Polytechnic, which provided comprehensive training in advanced AI applications and in maximising the full potential of government AI platforms.

Moving forward, CNB Training Unit is working with polytechnics to curate and conduct CNB’s own iteration of the foundational AI Explorer course to ensure that our officers are equipped with the necessary knowledge and skillset to embrace AI in their work. These AI training initiatives demonstrate CNB’s commitment to preparing its workforce for a digital future whilst ensuring responsible and secure implementation of AI technologies in law enforcement operations.

Expansion of Decentralised Training Courses

2025 marked the successful expansion of CNB’s decentralised training approach beyond the Narcotics Arrest and Restraint Course (NARC). Building on the positive reception of the decentralised NARC refresher training in 2024, CNB extended this approach to the Hair Procurement Course and Hair Procurement Refresher Course.

The decentralised training approach continued to receive overwhelmingly positive feedback from participants,

who cited convenience and significant time saved as major advantages. All attendees agreed that this format was more effective for their refresher training needs. To ensure the sustainability and effectiveness of decentralised training, CNB Training Unit has been developing and maintaining a sufficient pool of adjunct trainers from each Division to support the efforts and maintain high training quality across all locations.

Study Visits

In 2025, CNB took part in the following seminars, conferences, study tours and trips:

S/N	Visit	Country/Region	Date
1.	International Law Enforcement Academy (ILEA) - Advanced Narcotics Investigations Course	Thailand	20 to 24 January 2025
2.	ILEA - Narcotics Investigation Course	Thailand	9 to 13 June 2025
3.	ILEA - Cyber Dark Web and Virtual Currency Investigation Workshop	Thailand	18 to 22 August 2025
4.	Glock Expert Days	Austria	18 to 22 August 2025
5.	Royal Malaysia Police (RMP) - International Narcotics Enforcement Course	Malaysia	22 to 26 September 2025
6.	Interservice/Industry Training, Simulation and Education Conference and the Federal Law Enforcement Training Centers	United States	1 to 5 December 2025



OUR PEOPLE

Our People

At CNB, we are dedicated to the fight against drugs. Trained to enforce the law, our strong core of officers also educates the public and engages the community on Singapore's zero-tolerance approach towards drugs. Our mission is a meaningful one, and our officers are inspired by the call to keep Singapore safe from the scourge of drugs. In our efforts, we contribute to society and we also strive to look after and develop our officers. Our officers are the backbone of the work we do, and we care for and celebrate our successes together as one Team CNB.

Nurturing Psychological Safety for Strong Teams

The well-being and operational effectiveness of CNB officers remained a priority in 2025. With the increasingly challenging drug landscape, ensuring our officers are supported at work is critical to maintaining a high level of performance across the Bureau. CNB's mental wellness event for officers, 'Mind Your Mind Day', made a return for a second edition with a focus on psychological safety for a caring and supportive work culture.

Authentic Leadership: Creating Safe Spaces

When leaders care for the well-being of their team members, staff feel more engaged and perform better at work. However, the challenge of juggling the needs of a diverse team amidst evolving operational demands can be daunting for new leaders.

At 'Mind Your Mind Day', three experienced CNB leaders were invited to share personal anecdotes in navigating what it means to be an effective leader. In small groups – to create a safe space for honest sharing – participants listened to the leaders speak candidly about the personal and work struggles they dealt with in the past and how they overcame them. Thereafter, the participants, in their small groups, also shared their honest views and personal experiences managing their own teams, such as how to keep morale high without compromising on work demands.

As CNB officers continue to actively support one another, creating safe spaces for authentic leadership and learning will serve as the foundation for strong teamwork and a supportive work culture.



▲ CNB officers at the 'Mind Your Mind Day' event

Men's Mental Health: From Stigma to Strength

Other than authentic leadership, 'Mind Your Mind Day' participants also attended workshops on resilience strategies, including understanding mental health in men, aimed at debunking myths about common psychological challenges one may face in a demanding work environment. Group discussions were dedicated to discussing personal barriers that officers may face when deciding to seek support at the workplace.

'Mind Your Mind Day' is a reminder of the importance of minding one's mind by regularly engaging in self-care. With guidance from trainers, participants learned emotion regulation techniques to navigate everyday stressors at work and in their personal life. By putting in place more regular opportunities to discuss unique issues of mental wellness and stay abreast of positive coping strategies, CNB will continue to care for the well-being of its workforce.

Celebrating CNB's Successes



▲ CNB award recipients with the Guest-of-Honour, Mr Edwin Tong, Minister for Law and Second Minister for Home Affairs, at the National Day Awards Investiture on 17 November 2025

National Day Awards 2025

The National Day Awards recognise individuals for their competence, dedication to their duties and commitment to the safety and security of Singapore. The following officers from CNB were conferred the 2025 National Day Awards:

Award Category	Recipient
The Public Administration Medal (Silver)	AC Ong Pang Thong
The Commendation Medal	DSP 2 Wee Thiam Poh, Eddie MX 10 Wong Serene
The Efficiency Medal	SI Kum Chin Siang SI Leo Wen Quan ASP 2 Lim Chu Heng ASP 1 Pang Hee Lim Insp 1 Saravanan s/o Veerachami Insp 2 Teo Kwee Peng MX 12 Thiam Huey Fong Esther ASP 1 Tor Kok Hwee

Award Category	Recipient
<p>The Long Service Medal</p>	<p>SI Chew Thye Kwang SSS Chia Eu Foong Insp 1 Hoon Tai Peng ASP 1 How Boon Keng MX 10 Khoo Ching Ping, Sharon Insp 2 Khoo Feng Yen SI Lee Chee Leong SI Lim Chew Yen SI Lim Siok Hoon Insp 2 Lim Siok Ping Insp 1 Low Hui Ching SI Marlina Bte Djumadi SSS Mohamad Suffian Bin Salleh Insp 2 Ridzuan Bin Abdul Razak ASP 2 Tan Lye Cheng Michelle SAC Tan Say Hwee Sebastian MX 12 Thiam Huey Fong Esther Insp 1 Wong Siew Weng Phillip ASP 2 Yip Lai Peng</p>

Ministry of Home Affairs (MHA) National Day Awards 2025

The Home Team National Day Observance Ceremony 2025 was graced by Guest-of-Honour, Mr K Shanmugam, Coordinating Minister for National Security and Minister for Home Affairs on 1 August 2025. CNB’s award recipients for MHA National Day Awards 2025 under the different categories are as follows.

(A) MHA National Day Award (Individual)

The following CNB officers received the MHA National Day Award (Individual) for their significant and commendable contributions in their respective areas of work:

- MX 11 Felicia Chan Chew Yan
- Supt 1 Tan Jin Juan, Victor
- Supt 1A Tan Jun Hao, Eugene

(B) MHA National Day Award (Team)

This award recognises teams for their outstanding contributions to projects of special significance to the Home Team. The following CNB officers were members of the team awarded for the inaugural **Drug Victims Remembrance Day 2024**.

Project: Drug Victims Remembrance Day 2024	
Other Awarded Agencies	CNB Recipients
<ul style="list-style-type: none"> • Policy Development Division / MHA • Community Partnership and Communications Group / MHA • Human Resource Division / MHA • Ministry of Digital Development and Information • Ministry of Education • Ministry of Culture, Community & Youth • Ministry of Defence • Ministry of Health • Ministry of Social and Family Development • People’s Association • Sport Singapore • Health Promotion Board 	<ul style="list-style-type: none"> • MX 9 Ang Hui Ling Audrey • Supt 1A Subashiyni Ramakrishnan • MX 10 Chow Xiuwen • MX 10 Low Ai Ling • MX 10 Wong Serene • DSP 2 Billy Lee Jun Tian • IO Gr11A Chen Xiaoying Carrie • IO Gr11A Foo Rongjie, Jerry • MX 11 Adam Hidayat Bin Jasni • MX 11 Felicia Chan Chew Yan • ASP 2 Chua Xing Ting, Hazel • ASP 2 Leong Li An • MX 12 Gladys Lee Jia Xin • Insp 2 Ow Wei Lin, Cindy • Insp 1 Azhar Abdul Aziz



▲ CNB award recipients with the Guest-of-Honour, Mr K Shanmugam, Coordinating Minister for National Security and Minister for Home Affairs, at the Home Team National Day Observance Ceremony on 1 August 2025

Minister’s Awards Presentation Ceremony 2025

The Minister’s Awards Presentation Ceremony 2025, co-organised by CNB and HTA, was held at the Home Team Academy on 29 October 2025. In all, 132 awards were given out across four categories, namely the Minister for Home Affairs Home Team Achievement Award, Minister for Home Affairs Operational Excellence Award, MHA Star Service Award and Home Team Innovation Awards. The Guest-of-Honour was Mr K Shanmugam, Coordinating Minister for National Security and Minister for Home Affairs.

(A) Minister for Home Affairs Operational Excellence (OE) Award

This award recognises teams for outstanding competency and operational excellence in major operations and cases. Following are the six winning OE nominations under CNB:

Operation	Team
<p>Arrest of overseas-based syndicate leader, responsible for distribution of large quantity of drugs into Singapore</p> <p><i>For successful dismantling of an overseas-based drug syndicate supplying substantial amounts of drugs into Singapore, with the arrest of its syndicate leader and over 60 drug offenders.</i></p>	<ul style="list-style-type: none"> • Intelligence Collection, Intelligence Division • Intelligence Operations, Intelligence Division • International Operations Desk, Intelligence Division • Operations Research, Intelligence Division • Special Task Force, Intelligence Division • Intelligence III, Intelligence Division
<p>Arrest of overseas-based syndicate leader, responsible for distribution of large quantity of drugs into Singapore</p> <p><i>For successful arrest of an overseas supplier and the dismantling of his drug syndicate supplying substantial amounts of drugs into Singapore, and the arrest of 12 drug offenders.</i></p>	<ul style="list-style-type: none"> • Intelligence Collection, Intelligence Division • Intelligence Operations, Intelligence Division • International Operations Desk, Intelligence Division • Operations Research, Intelligence Division • Special Task Force, Intelligence Division • Intelligence III, Intelligence Division
<p>Arrest of overseas-based syndicate leader, responsible for distribution of large quantity of drugs into Singapore</p> <p><i>For excellent collaboration between CNB and the Narcotics Crime Investigation Department (Malaysia), resulting in the arrest of an overseas-based syndicate leader smuggling substantial amounts of drugs into Singapore.</i></p>	<ul style="list-style-type: none"> • Intelligence Collection, Intelligence Division • Intelligence Operations, Intelligence Division • International Operations Desk, Intelligence Division • Operations Research, Intelligence Division • Special Task Force, Intelligence Division

Operation	Team
<p>Investigation into one Malaysia-based Singaporean drug supplier and his drug associates, responsible for distribution of large quantity of drugs into Singapore</p> <p><i>For excellent teamwork and commitment demonstrated for both drug and money laundering investigations into a Singaporean drug supplier based overseas and associates operating in Singapore.</i></p>	<ul style="list-style-type: none"> • Financial Investigation Team, Investigation Division • Major Investigation, Investigation Division • International Operations Desk, Intelligence Division
<p>Sustained joint CNB-SPS operations in 2024 resulting in the successful arrest of absconders</p> <p><i>For excellent teamwork and commitment in apprehending absconders from community-based programmes.</i></p>	<ul style="list-style-type: none"> • Enforcement Suppression Unit, Enforcement Sector II
<p>Dismantling of local drug syndicate - Operation Destrier VI</p> <p><i>For successful disruption of a local drug distribution network leading to the arrest of 3 major drug traffickers and substantial amounts of drugs seized, including over 8kg of heroin, 3kg of 'Ice' and about 4.3kg of cannabis.</i></p>	<ul style="list-style-type: none"> • Intelligence Collection, Intelligence Division • Intelligence Operations, Intelligence Division • Special Task Force, Intelligence Division • Operations Research, Intelligence Division • Intelligence III, Intelligence Division

(B) MHA Star Service Award

The MHA Star Service Award is the highest accolade for service excellence in the Home Team, recognising excellence in service to both internal and external stakeholders. The following CNB officers were conferred the Commendation Star Service Award 2025:

- SI Lim Mei Wah Jennifer
- ASP 2 Zoey Chew Yen Wei

(C) Home Team Innovation Award (InnovA)

This award recognises exceptional Home Team officers for their innovation. The following officer was conferred the award:

Category	Award	Recipient	Project
Champion	Silver	DSP 1 Lim Jian Rong, Stephen	Officer spearheaded innovative projects utilising AI for efficient information processing. He employed AI to support in journal articles summarisation and research, coupled with infographic tools. His technological expertise extended to developing 'Project eXtract' with HTX/MHA, automating HSA certification collation, and initiating CNB's AI-powered investigation co-pilot tool thereby enhancing operational efficiency.



▲ CNB officers receiving the MHA Operational Excellence Award from Mr Edwin Tong, Minister for Law and Second Minister for Home Affairs

Home Team Training Excellence Awards 2025

CNB’s commitment to training excellence was recognised at the Home Team Training Excellence (HT TraX) Awards Ceremony 2025, held on 23 September 2025. Three CNB officers were honoured with prestigious awards, demonstrating the high calibre of training expertise within the Bureau, and reflects the organisation’s continued investment in developing exceptional training capabilities and maintaining the highest standards of professional development.

Award Category	Recipients
Home Team Trainer of the Year (Special Commendation)	SSI Yeo Tong Sun, Michael
Home Team Trainer of the Year (Adjunct) - 1st Runner Up	Insp 1 Mansor Bin Zaiman
Home Team Trainer of the Year (Adjunct) - Merit	SI Kum Chin Siang

SSI Yeo Tong Sun, Michael received the Home Team Trainer of the Year (Special Commendation) award for his excellence in various training competencies. Michael consistently demonstrates keen awareness of CNB’s latest operating procedures and emerging drug trends whilst creating an environment where officers feel motivated and empowered to learn.

Insp 1 Mansor Bin Zaiman was recognised as the Home Team Trainer of the Year (Adjunct) - 1st Runner Up for training CNB officers with utmost dedication in Pistol shooting and Urine Procurement Process. His dual operational and training role enables him to incorporate the latest operational insights into training delivery, ensuring it remains relevant. As a Range Conducting Officer, he maintains rigorous safety standards whilst fostering active learning environments. The effectiveness of his training is evident through improved operational standards, increased procedural compliance rates, and positive feedback from officers.

SI Kum Chin Siang received the Home Team Trainer of the Year (Adjunct) - Merit award for his commitment to delivering excellent training through innovative and learner-centric approaches. He consistently emphasises active learning through guided discussions, immediate feedback and critical thinking exercises, demonstrating his dedication to effective teaching.

The HT TraX Awards, instituted in 2016, recognise exemplary Home Team trainers and training units for demonstrating excellence in design and delivery of high-quality training programmes. CNB’s strong representation at the awards ceremony reflects the organisation’s continued investment in developing training capabilities and maintaining the highest standards of professional development.



▲ From left to right: SI Kum Chin Siang; Deputy Director of CNB (Operations), Mr Aaron Tang; Guest-of-Honour, MHA’s Deputy Secretary (Corporate), Ms Jeannie Tan; Chief Executive (CE) Home Team Academy, Wilson Lim; SSI Yeo Tong Sun, Michael; Insp 1 Mansor Bin Zaiman, and SAD Training, Operations Division of CNB, Mohaideen Abdul Kadir, at the HT TraX Awards Ceremony 2025



CNB Inspire Award

This award recognises individual officers for exemplifying CNB’s core values of Professionalism, Integrity, Dedication and Courage and for displaying the Home Team values of Honour and Unity in pursuing their mission as Home Team officers. The Inspire Award 2025 recipient was Insp 2 Khoo Feng Yen.

▲ CNB Inspire Award 2025 winner, Insp 2 Khoo Feng Yen receiving her award from Mr Sebastian Tan, Director of CNB at the CNB Staff Appreciation Night on 30 January 2026

Director CNB’s Commendation Awards

A total of 38 Director CNB’s Commendation Awards were awarded in 2025 under the following categories:

- Individual HUMINT Award
- Individual Good Performance Award
- Individual Good Case Award
- Team Good Performance Award
- Team Good Case Award

(A) Director CNB’s Commendation Individual Award for HUMINT

For 2025, a new category was introduced to commend officers who demonstrate HUMINT excellence, i.e., outstanding performance in source cultivation and operational utilisation of intelligence. HUMINT development requires diligence, discretion, and sound operational judgment. By recognising officers who demonstrate excellence in this area, the award reinforces the Bureau’s commitment to promote and sustain intelligence-led thinking and practice.

This year’s award went to:

S/No.	Recipient
1.	SI Tan Kok Heng, Stanley

(B) Director CNB's Commendation Individual Award for Good Performance

Eleven officers received the Director CNB's Commendation Individual Award for Good Performance for their excellent work performance, commitment, and devotion to work:

S/No.	Recipient
1.	IO Gr 11A Chen Xiaoying Carrie
2.	ASP 2 Chua Xing Ting Hazel
3.	MX 11A Lydia Kung Ming Hui
4.	Sgt 2 Muhammad Hafiz Bin Rosli
5.	SSS Sanusir Bin Othman
6.	SSS Umi Khalsom Bte Osman Ali
7.	Insp 2 Muhammad Fairuz Bin Amirhamzah
8.	SSS Muhammad Syafiq Bin Isnin
9.	MX 12 Yap Jui Lian, Joanne
10.	ASP 1 Angie Heng An Qi
11.	Insp 2 Fathli Bin Mohd Yusof

(C) Director CNB's Commendation Individual Award for Good Case

Three officers received the Director CNB's Commendation Individual Award for Good Case for excellent handling of their cases:

S/No.	Recipient
1.	Sgt 2 Muhamad Nur Aqil Bin Anuar
2.	Sgt 3 Nurul Hafiqah Binte Abu Samah
3.	HTS 12 Tay Chien Wen

(D) Director CNB's Commendation Team Award for Good Performance

Fifteen teams were commended for their excellent teamwork, outstanding performance, and commitment for the year under the Director CNB's Commendation Team Award for Good Performance:

S/No.	Recipient	Award Details
1.	CNB Psychology Division (CPD)	CPD's successful organisation of the inaugural Mind Your Mind Day 2024
2.	Logistics Unit, Corporate Services Division (CSD)	CSD Logistics Unit's excellent efforts in improving the overall work environment for CNB officers
3.	Enforcement G	Enforcement G's excellent teamwork leading to outstanding operational outcomes
4.	Narcotics Response Unit (NRU)	NRU's professionalism and teamwork in managing a violent and non-compliant subject
5.	Enforcement J	Enforcement J's excellent collaboration with external agencies in dormitories to deter and detect drug offences
6.	HUMINT Team	Intelligence Collection III's excellent effort leading to the arrest of 33 traffickers and 31 abusers and seizure of more than 26kg of drugs
7.	International Operations Desk (IOD), Intelligence Division	IOD's excellent performance and collaboration with international counterparts in disrupting a transnational drug trafficking syndicate
8.	Special Task Force (STF), Intelligence Division	STF's efforts and dedication in enhancing the PCC gym
9.	Intelligence Operations Team	Intelligence Operations Team's excellent performance leading to the successful arrest of six subjects and a large seizure of drugs and cash
10.	Financial Investigation Team (FIT)	FIT's outstanding excellent performance in securing 32 drug and money laundering convictions in 2025
11.	Policy, Planning and Research Division, Planning Team	PPRD Planning Team's successful organisation of Corporate Planning Seminar 2025 and engagement of officers on CNB transformation efforts
12.	Policy, Planning & Research Division, Policy & Research Team	PPRD Policy Team's good performance in handling policy changes, legislative amendments and research projects
13.	Policy, Planning & Research Division, Statistics Team	PPRD Statistical Team's efforts for the preparation of the annual statistical release and Committee of Supply debate
14.	Staff Development Division	SDD's successful organisation of Learning Journey to CNB and Leadership Fireside Chat
15.	Staff Development Division	SDD's successful organisation of the inaugural CNB Orientation Programme

(E) Director CNB's Commendation Team Award for Good Case

Eight teams were also commended for their excellent performance in operations conducted for the year and the officers received the Director CNB's Commendation Award for Good Case:

S/No.	Recipient	Award Details
1.	Enforcement A	Enforcement A's excellent teamwork and operation planning in unveiling traffickers
2.	Enforcement E	Enforcement E's excellent efforts and teamwork led to the successful operation and arrest in a foreign worker's dormitory
3.	Enforcement F	Enforcement F's excellent efforts leading to a substantial drug seizure alongside the arrest of three traffickers and one abuser
4.	Enforcement L and Woodlands Team	Enforcement L and Woodlands Team's professionalism and dedication, leading to the detection of a drug trafficker and subsequent arrests of a drug trafficker and several drug abusers
5.	Intelligence Collection II (ICII)	ICII's excellent performance led to the successful arrest of a client and an online trafficker
6.	Investigation Division	Investigation Division's excellent performance for the successful detention order of international drug trafficking syndicate leader
7.	General Investigation Team	Investigation Division's excellent teamwork and investigation into a case involving overdose of two youths and multiple accused persons
8.	Major Investigation Team	Investigation Division's excellent team performance for the successful arrest of a key coordinator in a drug trafficking syndicate

MHA Scholarship and Sponsorship

CNB is committed to maximising every officer's potential by supporting their aspirations to upgrade themselves academically. A total of 10 officers were awarded sponsorship awards in 2025:

Award Category	Recipients
MHA Postgraduate Scholarship	DAC Gr 9 Lee Pin How HTS 10 Tan Boon Kiat, James
MHA Postgraduate Sponsorship	DSP 2 Muhammad Faizal Bin Baharin
MHA Degree Sponsorship	SSS Ong Yi Teng Sgt 3 Chew Jia Ni Sgt 3 H Mohamed Asaad Sgt 3 Mohamad Khairulamirin Bin Mohamad Kamal Sgt 3 Muhammad Afifi Bin Jefri Sgt 3 Muhammad Farhan Bin Mohamed Said
MHA Study Award (Degree)	SSS Koh Jun Liang



CNB

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